Listening Without Fixing

You may write, draw, think quietly, use fiction, or pass. Share only what you choose. This is an educational practice activity, not an assessment.

An optional fictional starting point

A colleague describes an ordinary frustration.

1. Choose an ordinary or fictional example. You may keep details private.

2. Try this task: Practice reflecting what was heard before asking whether advice is wanted.

3. What reflection felt accurate?

4. One optional next step, support request, or question I want to carry forward.

You can pause or stop. Ask your facilitator for an alternative if this activity does not fit. Keep identifying details out of any shared copy.